

NORTH PLAINFIELD POLICE DEPARTMENT  
2020 ANNUAL REPORT



*It is truly an honor and privilege to serve as Chief of Police for North Plainfield. Our Borough is unique with its diverse population and the police department comprises of some of the finest people in law enforcement. My goals and objectives are quite simple; I want to make North Plainfield the safest place to live, work, play and visit. We will engage the community as full partners to accomplish this task. Thank you Mayor Lawrence La Ronde for having the confidence and trust in me to do this job and I pledge to do my best in serving the residents of North Plainfield, its government, and the police department.*

Prepared For:  
Mayor Lawrence La Ronde  
Date: January 25, 2021

Prepared By:  
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*Protecting with Pride... Serving with Honor*  
[www.northplainfield.org/nppd](http://www.northplainfield.org/nppd)

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TABLE OF CONTENTS

I.	Mission Statement	Page 3
II.	Administration	Page 3
III.	Criminal Investigation Division “CID”	Page 5
IV.	Community Outreach	Page 6
V.	Somerset County Guns and Gang Taskforce	Page 6
VI.	Internal Affairs	Page 7
VII.	Patrol Division Report	Page 8
VIII.	Records Division Report	Page 9
IX.	Uniform Crime Report	Page 10
X.	Traffic Safety	Page 11
XI.	Training Report	Page 12

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

## I. MISSION STATEMENT:

My top priority is to build mutual respect, and to provide equal opportunity policing for everyone that lives, works, or passes through the Borough of North Plainfield. By this I mean, Law Enforcement Services that will be fair, honest, and without bias.

The police department's trustworthiness, comes from being a Welcoming and Inclusive Community. It is imperative that our residents and visitors feel safe, respected, and comfortable in being themselves, while also being able to express all aspects of their identities. We are a place where each person shares a mutual sense of belonging with our other members. Inclusion, as well as the appreciation of, and the valuing of human differences, creates an atmosphere that promotes a sense of belonging, so that everyone feels respected and valued for their uniqueness. It is home. A Proud Community.

The North Plainfield Police Department, wants to instill a belief in our community policing philosophy, and establish a confidence that "we as police officers, care more about your well-being than your immigration status, ethnicity, religion or sexual orientation." In many communities across New Jersey, the relationship between members of the community and law enforcement is strained. Our mission as police officers is to protect life, property, and to solve crimes without bias. That goal would be virtually impossible to do effectively, if witnesses or victims had some reluctance to come forward. We have no concern about a person's immigration status, and we do not ask that question of a victim or witness. It is imperative that law enforcement maintain the trust and support of the people they serve.

A high priority is placed on the initial screening and training of all our employees, and a continuing in-service training program is designed to keep us current with modern law enforcement practices. Our goal is to combine high personal ethics, quality training, and perseverance, to provide the best possible policing to all citizens, as well as to the people of North Plainfield.

## II. ADMINISTRATION:

A. Staffing: The Police Department is operating below its authorized strength of 48 sworn officers. Staffing and deficiencies:

1. Two (2) police officers

B. Injured Officers During the Calendar Year for 2020

1. Officer \_\_\_\_\_ was injured on duty on August 2, 2019 during a motor vehicle stop. As of January 27, 2020, he was cleared for light duty; he had been out of patrol type work for 178 days as of July 22, 2020. He was cleared and returned to full duty on July 23, 2020.

2. Officer \_\_\_\_\_ went out on sick leave with an off-duty injury on January 12, 2020. On March 25, 2020 he was cleared for light duty and had been assisting with a shift shortage for dispatch since that day. He was

# NORTH PLAINFIELD POLICE DEPARTMENT

## 2020 ANNUAL REPORT

- out of patrol type work for a total of 84 days as of June 27, 2020. He was cleared for full duty and is back on patrol effective June 28, 2020.
3. Sergeant [redacted] went out on sick leave with an off-duty injury on February 10, 2020. He returned to work on April 3, 2020 so he missed a total of 28 work days.
  4. Officer [redacted] was treated for precautionary measures due to a possible exposure to a Covid 19 patient on March 18, 2020. She returned to work after missing 6 days.
  5. [redacted] was treated for precautionary measures due to a possible exposure to a Covid 19 patient on May 12, 2020. He returned to work on May 26, 2020 after missing 14 days.
  6. Officer [redacted] sprained his ankle on duty on October 10, 2020. As of October 23, 2020 he was cleared for light duty and had been assisting in Records. He returned to work on November 24, 2020 after missing 20 days.
  7. Sergeant [redacted] was diagnosed with Covid-19 on 11/09/20 and returned to full duty on 11/25/20. He missed a total of twelve days of work.
  8. Detective [redacted] was diagnosed with Covid-19 on 11/12/20 and returned to full duty on 11/23/20. He missed a total of 7 days of work.
  9. Patrolman [redacted] was diagnosed with Covid-19 on 11/12/20 and returned to work on 12/05/20. He missed a total of 11 days of patrol work.
  10. Patrolman [redacted] was diagnosed with Covid-19 on 11/18/20 and returned to full duty on 12/10/20. He missed a total of 11 days of patrol work.
  11. Patrolman [redacted] was diagnosed with Covid-19 on 11/18/20 and returned to full duty on 12/03/20. He missed a total of 12 days of patrol work.
  12. Patrolman [redacted] was diagnosed with Covid-19 on 11/21/20 and returned to full duty on 12/05/20. He missed a total of 12 days of patrol work.
  13. Detective [redacted] was diagnosed with Covid-19 on 11/21/20 and returned to full duty on 12/05/20. He missed a total of 12 days of work.
  14. [redacted] was diagnosed with Covid-19 on 12/13/20 and returned to full duty on 12/27/20. He missed 10 days of work.
  15. Patrolman [redacted] was diagnosed with Covid-19 on 12/19/20. He missed 10 days of patrol work and returned to full duty on 01/04/21.
  16. Patrolman [redacted] was diagnosed with Covid-19 on 12/18/20. She has missed 11 days of patrol work thus far. She returned to light duty on 01/08/21.
  17. Patrolman [redacted] was diagnosed with Covid-19 on 12/18/20. He has missed 11 days of patrol returning on 1/10/21.

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

## C. Promotions, New Hires and Retirements:

1. On February 1, 2020 Detective Eric Fowler, Sergeant Christopher Bond and Sergeant Brian Rosko all retired.
2. On March 13, 2020 Michael Jannone was sworn in as a probationary patrolman.
3. On March 17, 2020 Detective Eugene Segeda was sworn in as a probationary Sergeant.
4. On March 17, 2020 Detective Donald Everett was sworn in as a probationary Sergeant.
5. Captain Russell Flynn retired from the police department effective June 1, 2020.
6. Detective Lieutenant Alan McKay was sworn in as probationary Captain on June 1, 2020.
7. Officer Jean-Baptiste's employment was terminated effective September 17, 2020 subsequent to a departmental hearing.

## III. CRIMINAL INVESTIGATION DIVISION:

### A. Case Log Report:

1. A comparison of general adult investigations for the past three years:

	2018	2019	2020
Investigated	987	906	1055
Active	19	16	43
Suspended	308	261	321
Unfounded	49	69	53
Closed	560	552	676
Forwarded to SCPO	93	87	112

2. A comparison of juvenile investigations for the past three years:

	2018	2019	2020
Investigated	235	318	171
Active	1	2	0
Suspended	5	18	5
Unfounded	7	7	2
Closed	229	296	165
Forwarded: other agencies	149	137	107

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

## IV. COMMUNITY OUTREACH:

- A. During 2020, community outreach programs remained in place, however due to the COVID 19 pandemic there were limitations on the delivery of the services that these programs provided. Normally, the unit provides DARE training to 5<sup>th</sup> grade students and GREAT training to 4<sup>th</sup> grade students in the entire district. Due to the pandemic, these programs were suspended in the middle of March and remained so through the end of 2020.
- B. The Youth Police Academy, which would normally be held in July at West End School, had to be cancelled this year due to the COVID 19 pandemic. The STEP program, which normally runs from June to August, was also cancelled due to the pandemic. The members of the division look forward to resuming these programs in 2021 as soon as it is deemed safe to do so.
- C. National Night Out, which has been a growing success over many years also had to be cancelled due to the pandemic.
- D. The Community Policing Unit oversees the Good Morning Program for the Borough's senior citizens. Every morning any senior citizen in the program receives a telephone call from a police officer to see if they are alright. If the senior citizen does not answer, a welfare check is conducted. The community policing unit also oversees the residential and business false alarms. Follow up investigations are conducted and warnings and summons are issued when appropriate.
- E. Detective Domizi remains a member of the Municipal Alliance committee and he is also the liaison to the Resource Center of Somerset County which provides assistance to victims of domestic violence.
- F. Operation Watchdog, which allows all home owners and business owners to register their surveillance systems with the department, remains in place. Residents continue to participate in the program.

## V. SOMERSET COUNTY GUNS AND GANG TASK FORCE:

- A. In 2020 Officer Justin Pelissier was assigned to the Organized Crime and Narcotics Task Force (OCNTF) beginning in March of 2020. Due to the Covid 19 pandemic and in an effort to assist with manpower challenges presented by the furlough process, he was ordered back to the Patrol Division effective April 4, 2020. On July 1, 2020 he was re-assigned back to the task force. During that time he assisted the Task Force with investigations throughout the county to address issues such as narcotics distribution and illegal weapons and organized crime.

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

Approximately 300-man hours were spent on an investigation of two targets who resided in the borough believed to be dealing drugs out of two houses. At the conclusion of the investigation, search warrants were executed in two separate locations in the borough. During that operation, the OCNTF seized 500 grams of cocaine, prescription pills and marijuana. A weapon was also seized and a very large amount of cash.

## VI. INTERNAL AFFAIRS:

A. During 2020, the police department logged 27 Internal Affairs complaints.

Investigation #	Classification	Disposition	Corrective Action
17-03	Rules Violation	Sustained	Employee Terminated
17-03	Officer Name	MikeEdward	JeanBaptiste
20-01	Differential Treatment	Sustained	Sanction (R&R)
20-02	Rules Violation	Sustained	Sanction (R&R)
20-03	Rules Violation	Sustained	Sanction (R&R)
20-04	Rules Violation	Sustained	Sanction (R&R)
20-05	Criminal Act	Pending	Pending
20-06	Excessive Force	Exonerated	N/A
20-07	Rules Violation	Sustained	Sanction (R&R)
20-08	Rules Violation	Pending	Pending
20-09	Rules Violation	Administratively Closed	N/A
20-10	Rules Violation	Sustained	Employee Resigned
20-11	Rules Violation	Sustained	Pending
20-12	Rules Violation	Sustained	Pending
20-13	Demeanor	Exonerated	N/A
20-14	Rules Violation	Administratively Closed	N/A
20-15	Demeanor	Administratively Closed	N/A
20-16	Rules Violation	Sustained	Sanction (R&R)
20-17	Rules Violation	Sustained	Pending
20-18	Differential Treatment	Exonerated	N/A
20-19	Rules Violation	Pending	Pending
20-20	Rules Violation	Sustained	Sanction (R&R)
20-21	Rules Violation	Sustained	Sanction (R&R)
20-22	Differential Treatment	Administratively Closed	N/A
20-23	Rules Violation	Sustained	Sanction (R&R)
20-24	Differential Treatment	Pending	Pending
20-25	Improper Arrest	Pending	Pending

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

20-26	Rules Violation	Sustained	Sanction (R&R)
20-27	Rules Violation	Pending	Pending

## VII. PATROL DIVISION:

A. The Patrol Division had 12 marked patrol cars in service and logged the following miles of patrol for the last three years.

	2018	2019	2020
Patrol Miles	189,389	192,482	186,673

Covid-19 caused a drop in total miles patrolled. We will work to improve this as I firmly believe a conspicuous Patrol operation communicates a sense of protection to our citizens, and acts as a deterrent to criminal or mischievous activity.

B. Traffic summonses issued: A comparison of the last three years:

Type of summonses	2018	2019	2020
Driving While Intoxicated (DWI)	39	54	26
Moving Hazardous Violation	518	714	471
Moving Non-Hazardous Violation	1,143	1,290	757
Borough Ordinance Violation	134	85	29
Parking Violation	1,816	2,110	1,019
Radar	166	286	232
Written Warnings	4,342	4,022	1,790
Totals	9,014	9,722	4,324
Refusal Breath Test Included in (DWI above)	16	15	3
Summons included in above totals	4,672	5,700	2,533

Covid-19 caused enforcement to cease for an extended period of time.

C. Radar: Officers spent 2,116 hours on those posts

Belmont Avenue	North Drive
Brook Avenue	Norwood Avenue
Clinton Avenue	Oneida Avenue
Craig Place	Parkview Avenue
Delacy Avenue	Rock Avenue
Duer Street	Rockview Avenue
Farragut Road	Route 22 East
Geraud Avenue	Route 22 West
Grandview Avenue	Sandford Avenue



# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

Greenbrook Road	Somerset Street
Grove Street	Sycamore Avenue
Harrington Avenue	Warfield Road
Harrison Avenue	Washington Avenue
Howard Street	Watchung Avenue
Leland Avenue	West End Avenue
Maple Avenue	Westervelt Avenue
Mountain Avenue	Willow Avenue
Myrtle Avenue	Wilson Avenue
Netherwood Avenue	

## D. Parking Enforcement Report

Year end totals:

	2018	2019	2020
Total Summons Issued	5,465	5,139	3,868

Revenue:

	2018	2019	2020
Meters	122,312.38	126,610.95	92,664.27
Permits	13,270.00	18,310.00	11,330.00
Total	135,582.38	144,920.95	103,994.27

The meters were bagged from 12/10/20-1/3/21 for the holiday season (only Title 39 was enforced during this period).

## VIII. RECORDS DIVISION:

A. Fees collected: A comparison of the last three years:

	2018	2019	2020
Fees Collected	5,164.97	5,233.03	5,907.55
Calls for Service/Responses	28,604	31,721	35,391
Discovery Requests	222	407	321
Report Requests	3,193	3,952	2,325
Pieces of Evidence/Property	603	590	559

B. Yearly Arrest Analysis, a comparison of the last three years:

	2018		2019		2020	
	Adult	Juvenile	Adult	Juvenile	Adult	Juvenile
Murder	1	0	0	1	0	0
Manslaughter	0	0	0	0	0	0
Rape	3	0	4	0	0	0

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

Robbery	3	2	3	4	4	5
Aggravated Assault	10	0	9	0	1	0
Burglary	6	1	1	6	4	0
Larceny/Theft	26	5	24	1	23	2
Motor Vehicle Theft	0	0	0	1	0	0
Simple Assault	56	2	66	4	66	2
Arson	0	0	0	0	1	0
Forgery	3	0	3	1	0	0
Fraud	7	0	3	0	2	0
Embezzlement	2	0	0	0	0	0
Stolen Property	2	0	0	0	1	0
Criminal Mischief	6	0	4	3	4	0
Weapons	4	1	2	1	5	0
Prostitution	0	0	0	0	0	0
Sex Offenses	2	0	2	1	0	1
Violation of Drug Laws	96	2	83	6	51	8
Gambling	0	0	0	0	0	0
Offenses Against Family & Children	0	0	1	2	0	0
Driving Under the Influence	37	0	46	0	24	0
Liquor Law Violations	0	0	0	0	0	0
Disorderly Conduct	15	4	35	3	16	1
Vagrancy	0	0	0	0	0	0
Curfew and Loitering Violations	0	0	0	0	0	0
All Other Offenses	126	8	111	8	81	1
<b>Total UCR Arrests</b>	<b>370</b>	<b>25</b>	<b>366</b>	<b>41</b>	<b>283</b>	<b>20</b>
COC other Arrests	433	0	334	0	98	5
<b>Total Arrests</b>	<b>803</b>	<b>25</b>	<b>700</b>	<b>41</b>	<b>381</b>	<b>25</b>

## IX. UNIFORM CRIME REPORT

- A. The following is a comparison of the Uniform Crime Offenses, Part I, for the past five years:

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

Year	Crime Index Total	Violent Crime	Non Violent Crime	Crime Rate Per 1,000	Violent Crime Per 1,000	Non violent Crime Rate Per 1,000	VIOLENT CRIME				NONVIOLENT CRIME				Domestic Violence	Bias Incidents
							Murder	Rape	Robbery	Aggravated Assault	Burglary	Larceny	Motor Vehicle Theft	Arson		
2016	440	55	385	20.1	2.6	17.6	0	6	29	20	90	272	23	0	166	0
2017	571	63	508	26.0	3.0	23.2	0	6	41	16	77	404	27	3	175	0
2018	377	39	338	17.2	1.8	15.4	1	7	18	13	54	272	12	0	222	0
2019	329	48	281	15.0	2.3	12.8	1	11	26	10	36	234	11	0	233	0
2020	327	25	302	15.4	1.2	14.2	0	2	17	6	23	265	14	2	302	15
Up/Dn	-2	-23	21	0	-1	1	-1	-9	-9	-4	-13	31	3	2	69	15
%	-0.6	-47.9	7.5	2.4	-48.4	10.7	-100.0	-81.8	-34.6	-40.0	-36.1	13.2	27.3	200.0	29.6	1500.0

Small changes from year to year do not necessarily represent a trend.

DEMOGRAPHIC DATA			POLICE EMPLOYEE DATA			
Area in Square Miles	Density Per Square Mile	Character	Male Officers	Female Officers	Civilian	Total Police Employees
2.8	7,834.29	Urban/Sub	44	1	7	52
2.8	7,834.29	Urban/Sub	44	1	8	53
2.8	7,860.71	Urban/Sub	45	1	8	54
2.8	7,860.71	Urban/Sub	46	1	8	55
2.8	7,603.21	Urban/Sub	44	2	8	54
<b>0</b>	<b>-258</b>	Urban/Sub	<b>-2</b>	<b>1</b>	<b>0</b>	<b>1</b>
0.0	-3.4	Urban/Sub	-4.3	100.0	0.0	1.8

## X. TRAFFIC SAFETY:

A. A comparison of vehicle crash information for the last three years:

	2018	2019	2020
Total	907	921	809
Summons Issued for crash	396	527	525
Refuse Breath Test	3	3	2
Driving While Intoxicated	19	23	16
Hazardous	258	362	329
Non-Hazardous	116	139	178
Alcohol Related	0	0	0

B. Breakdown of Reportable and Non-Reportable Crashes for the last three years:

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

	2018	2019	2020
Rt 22-Reportable	305	289	269
Rt 22 Non-Reportable	43	34	12
Boro Streets- Reportable	379	398	394
Boro St Non-Reportable	29	30	9
Private Property-Reportable	116	147	116
Private Prop Non-Reportable	35	23	9
Total Reportable	800	834	779
Total Non-Reportable	107	87	30

C. Crash Injury Report for the last three years:

	2018	2019	2020
Reports W/Injuries	131	132	131
Persons Injured	188	281	173
Fatal	1	2	1

## XI. TRAINING DIVISION:

The Department Training Sergeant is responsible for providing all State mandated training for the department. Additional duties include vehicle maintenance, securing, maintaining and copying the in-car video recordings, and updating the files needed to maintain our coveted Accreditation.

In 2020, the members of the Department were instructed in various police related topics which are divided into the following categories by the NJ Attorney General's Office:

- A. Mandatory Training- Firearms (General Order Review and Qualifications), Use of Force, Pursuit Driving, Domestic Violence, Eradicating Racial Profiling, Cell Block Use and Management, and Ethics. Firearms, Use of Force, Pursuit Driving, and Domestic Violence were two times during the training year.
- B. Mandatory In-Service Training Due to a Particular Assignment- Bloodborne Pathogens (On Line Training), Right to Know, HAZMAT Awareness (On Line Training), CJIS, IT Password Audit, Opiate Antidote training, Developmental Disabilities (On Line Training), Interactions with the Sikh Community, Interactions with Transgender Individuals, Active Shooter Policy Review, OC Spray, Fit Test and PPE Training, Dealing with Mentally Disturbed Individuals, Bias Incidents, Patrol Rifle Familiarization, Alcotest Re-cert.
- C. Voluntary In-Service Training- CPR/AED/First Aid, Tourniquet Use, ASP, Internal Affairs.

# NORTH PLAINFIELD POLICE DEPARTMENT 2020 ANNUAL REPORT

D. Department Off-Site Continuing Education Courses- Members of the Department, to enhance personal development and professionalism, were instructed in the following police related topics. These classes consisted of the following:

- Safe Schools Resource Officer (1 member)
- Search and Seizure for Effective Policing (1 member)
- Patrol Rifle Instructor (2 members)
- School and Campus Preparedness. Response and Recovery to Active Shooter Incidents (1 member)
- Child Passenger Safety Conference (1 member)
- The Automobile, Stopping, Searching, Seizing (3 members)
- Alcotest Re-cert (1 member)
- NJSP Child Seat Class (1 member)
- Pedestrian Crash Investigation Level II (1 member)

Due to the COVID-19 Pandemic, many classes were cancelled and not re-scheduled for the 2020 calendar year.

E. Accreditation- 340 hours setting up files and finding proofs

Respectfully submitted,



William G. Parenti  
Chief of Police