

NORTH PLAINFIELD POLICE DEPARTMENT
2023 GOALS & OBJECTIVES



It is truly an honor and privilege to serve as Chief of Police for North Plainfield. Our Borough is unique with its diverse population and the police department comprises of some of the finest people in law enforcement. My goals and objectives are quite simple; I want to make North Plainfield the safest place to live, work, play and visit. We will engage the community as full partners to accomplish this task. Thank you Mayor Lawrence La Ronde for having the confidence and trust in me to do this job and I pledge to do my best in serving the residents of North Plainfield, its government, and the police department.

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Protecting with Pride... Serving with Honor
www.northplainfield.org/nppd

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A. Goals Achieved in 2022:

1. We continued to maintain our Accredited Agency Status.
2. Operated within the approved budget.
3. Expanded our social media.
4. We posted our IA information and the yearly report on our website.
5. Processed 100% of all police department applicants.
6. Provided 100% follow-up investigation of all reported crimes.
7. Maintained Departmental clearance rate of 60% for the following major crimes: (Homicide, aggravated assault, arson, aggravated sexual assault, burglary and robbery).
8. Conducted victim contact and follow-up notifications on arrests, property recovery, and prosecution to 100% of the victims.
9. Answered phone calls in less than 10 seconds 95% of the time.
10. Provided prompt response to 98% of calls for service.
11. Provided prompt response to 100% of the walk-in calls for service.
12. Receive, and process, 100% of the criminal police reports and forwarded to the Criminal Investigations Division, as required, within 1 business day.
13. Process mail request for records within 3 business days of receipt.
14. Forwarded 100% of all traffic accident reports to the NJSP within 30 days.
15. Purged unnecessary documents and records from storage.
16. Report Internal Affairs statistics as required by AG policy.
17. Maintain an Officer on the Prosecutor's Guns and Gang taskforce.
18. Maintain an officer on the County CART.
19. Maintain an officer on the Scuba Team.
20. Improved our transparency by providing racial stats in IA yearly.

A. Goals Not Achieved in 2022:

1. We only replaced one vehicle we are still awaiting delivery of 2 vehicles that are on back order and we do not have a delivery date as of this writing.
2. Maintain 3 officers on the SWAT Team. We only had one officer pass the testing procedures. We are looking to add another in 2023 bring us back to three.

B. Goals for 2023:

1. Administration and Management Goals:
 - a. Maintain our Accredited Agency status.
 - b. Maintain approved budget.
 - c. Replace three marked patrol vehicles
 - d. Continue to improve our social media and website presence
 - e. Improve our transparency by providing racial stats in IA yearly.
 - f. Improve our transparency by providing the hiring and promotional

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- g. racial and gender state on our website yearly.
 - g. Drug test officers are required by the Attorney General.
 - h. Post the Goals and Objectives on the website.
2. Internal Affairs Goals:
- a. To fully investigate 100% of all complaints of misconduct within 45 days of receipt.
 - b. To process 100% of all Police Department applicants.
 - c. Prepare quarterly and annual reports for public inspection.
 - d. Maintain transparency and public trust. Publish annually a report summarizing all complaints and dispositions. That report shall be included in the annual report that is posted on the Borough website.
3. Criminal Investigation Goals: Criminal investigations involve the follow-up of all reported crimes; the detection, apprehension and prosecution of persons suspected of committing criminal offenses; and the recovery of stolen property.
- a. Provide 100% follow-up investigation of all reported crimes.
 - b. Maintain Departmental clearance rate of 60% for the following major crimes: (Homicide, aggravated assault, arson, aggravated sexual assault, burglary and robbery).
 - c. Conduct victim contact and follow-up notifications on arrests, property recovery, and prosecution to 100% of the victims.
 - d. Maintain and enhance Community Policing and continue to provide and share crime prevention information with the community. Continue to build and maintain partnerships with churches, schools and civic organizations.
 - e. Continue to maintain and improve communication with the community by utilizing social media, text and electronic notifications.
 - f. Continue to maintain and grow the police department Youth Academy program through dedication and professionalism.
 - g. Instruct Law Enforcement Against Drugs “LEAD” and Gang Resistance Education And Training “GREAT” in our schools.
 - h. Conduct a Policy Youth Academy class
4. Patrol and Communication Goals: To provide accurate, comprehensive, efficient and timely receipt of telephone, and radio service to police by receiving calls for emergency, non-emergency, and informational situations, then dispatching the appropriate resources and equipment to the scene.
- a. To answer phone calls in less than 10 seconds 95% of the time.
 - b. Provide prompt response to 95% of calls for service.
 - c. Provide prompt response to 100% of all walk-up requests.

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- d. We will continue to partner with our school district in keeping our children safe through planning, preparation, prevention and training for emergencies in our schools. We will assist in lockdown, fire and active shooter drills.
 - e. Community outreach through presentations to different groups throughout the borough on a variety of crime prevention topics including Civilian Response to Active Shooter Events and topics for our senior citizens are available free of charge.
 - f. The patrol division will provide prompt and professional service to our community.
 - g. Prepare a Handle with Care form on all calls that involve juveniles in schools.
5. Records Management Goals: The goal is to ensure the integrity of all police-related records. Records are collected, processed, and disseminated according to statutory provisions and regulations.
- a. To receive, and process, 100% of the criminal police reports in Enforsys records management system.
 - b. To process mail request for records within 3 business days of receipt.
 - c. To forward 100% of all traffic accident reports to the NJSP within 30 days.
 - d. Ensure evidence is uploaded to the BEAT computer system properly.
 - e. Process OPRA requests within the required timeframe.
 - f. Purge unnecessary documents and records from storage.
6. County Goals: The following programs require North Plainfield to pay the officers overtime for callouts and training. However, for the roughly \$3,500 spent in overtime, we receive the use all the County teams. These officers are highly trained and have specialized equipment-costing hundreds of thousands of dollars that North Plainfield could not afford. They will respond to any emergency North Plainfield has 24 hours a day, 7 days a week, at no cost to the Borough.
- a. We will continue the programs, support, and partnerships we have built with the Somerset County Prosecutor's Office. We have assigned an Officer again this year to the Somerset County Prosecutor's Office Task Force. For the salary of one Officer, we receive the use of the entire Task Force staff and the resources they possess. North Plainfield Police is taking a proactive step to fight guns and gangs. In addition, the officers we send obtain valuable training and experience that is used for the rest of their careers.

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- b. This Department will continue to provide an officer to serve as a member on the Somerset County Collision Analysis and Re-Construction Team. Our participation on the team affords us their assistance in fatal/serious motor vehicle crashes occurring in the Borough. This results in comprehensive investigations with the greatest potential of establishing cause. This not only aids us in prosecution, but in preventive measures as well. Officers on this team receive specialized training and have highly sophisticated equipment to assist in the reconstruction process.
- c. We will continue providing four Officers for the Somerset County Emergency Response Teams, three on the SWAT team and one on the Dive-Rescue Team. Lieutenant Edward Ciempola's leadership qualities have been recognized and he has become the Officer in Charge to the County Emergency Response Team.
- d. We will continue to have a Detective to serve as a liaison to assist the Prosecutor's Office program to track the sale of jewelry and valuable metals to jewelry stores and pawnshops throughout Somerset County. This is a valuable aid in the investigation of residential burglaries, thefts, and robberies. A Detective was appointed as the contact for the North Plainfield Police Department.
- e. The Detective Lieutenant was appointed to the SART (Sexual assault Response Team) Advisory Board. The Board meets quarterly at the Prosecutor's Office. The team discusses issues, trends and goals for the program.

Respectfully submitted,



William G. Parenti
Chief of Police